

**AFBE-UK Scotland Awards 2020**

**BME LEADER OF THE YEAR AWARD**

This Award is run by the AFBE-UK Scotland with the express purpose of encouraging and recognising an outstanding leader of BME origin.

Nominations can be made by the individual applying, or by a third party. This nomination should be an acknowledgement of the dynamism and impact of this leader.

* Generally with at least 10 years’ experience
* Evidence of dynamism and daring to be different or challenging the status quo.
* Cutting edge inventions, process improvements, digital innovations or joint ventures.
* Technical or creative excellence that has been recognised internally and/or externally.
* Effective leadership contributing to, project delivery, profitability, business development.
* Achieving success beyond immediate business objectives, expectations or targets
* Involvement in driving important business initiatives or tackling business issues.
* Outstanding contribution to cultural transformation of teams or organizations.
* Evidence of significant influence on internal and/or external stakeholders.
* Unique or outstanding contributions to the relevant profession or sector.
* Evidence of exceptional motivation, purpose and burning desire for results.
* Notable contributions externally, including as a volunteer, advocate, public figure.
* Anecdotal evidence that others are significantly inspired by the nominee and their business.

Nominated company

|  |  |
| --- | --- |
| **Company name** |  |
| **Address** |  |
| **Town** |  |
| **County** |  |
| **Postcode** |  |

Company Representative

|  |  |
| --- | --- |
| **Title** |  |
| **Name** |  |
| **Job title** |  |
| **Department** |  |
| **Phone no.** |  |
| **Mobile no.** |  |
| **Email** |  |

**NOMINEE’S ROLE**

In 250 words, please give a brief overview of the nominee’s career path and their role within the current company/organisation (include key responsibilities, length of time in role etc).

**Word limit: 250 words**. Please use the space provided. Do not attach additional sheets.

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**COMPANY PROFILE**

In 100 words, please give some background to the nominee’s company/organisation including

a brief description of what the company does, number of employees, annual turnover and how

long it has been running.

**Word limit: 100 words**. Please use the space provided. Do not attach additional sheets.

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**CAREER PROGRESSION**

In 200 words, please provide tangible/measurable evidence of the nominee’s success.

**Word limit: 200 words**. Please use the space provided. Do not attach additional

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In 100 words, please explain how the nominee supports others in their industry and why they are a role model to others aspiring to work in that particular industry.

**Word limit: 100 words**. Please use the space provided. Do not attach additional

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**Pictures**

You may upload up to 2 photos/images to support your entry. Acceptable formats are JPG, GIF or BMP. Please ensure all items are embedded in the form; attachments will be deleted unread.

**Picture 1**

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**Picture 2**

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**Please send your completed form to:**

[**info@afbescotland.org**](mailto:info@afbescotland.org)