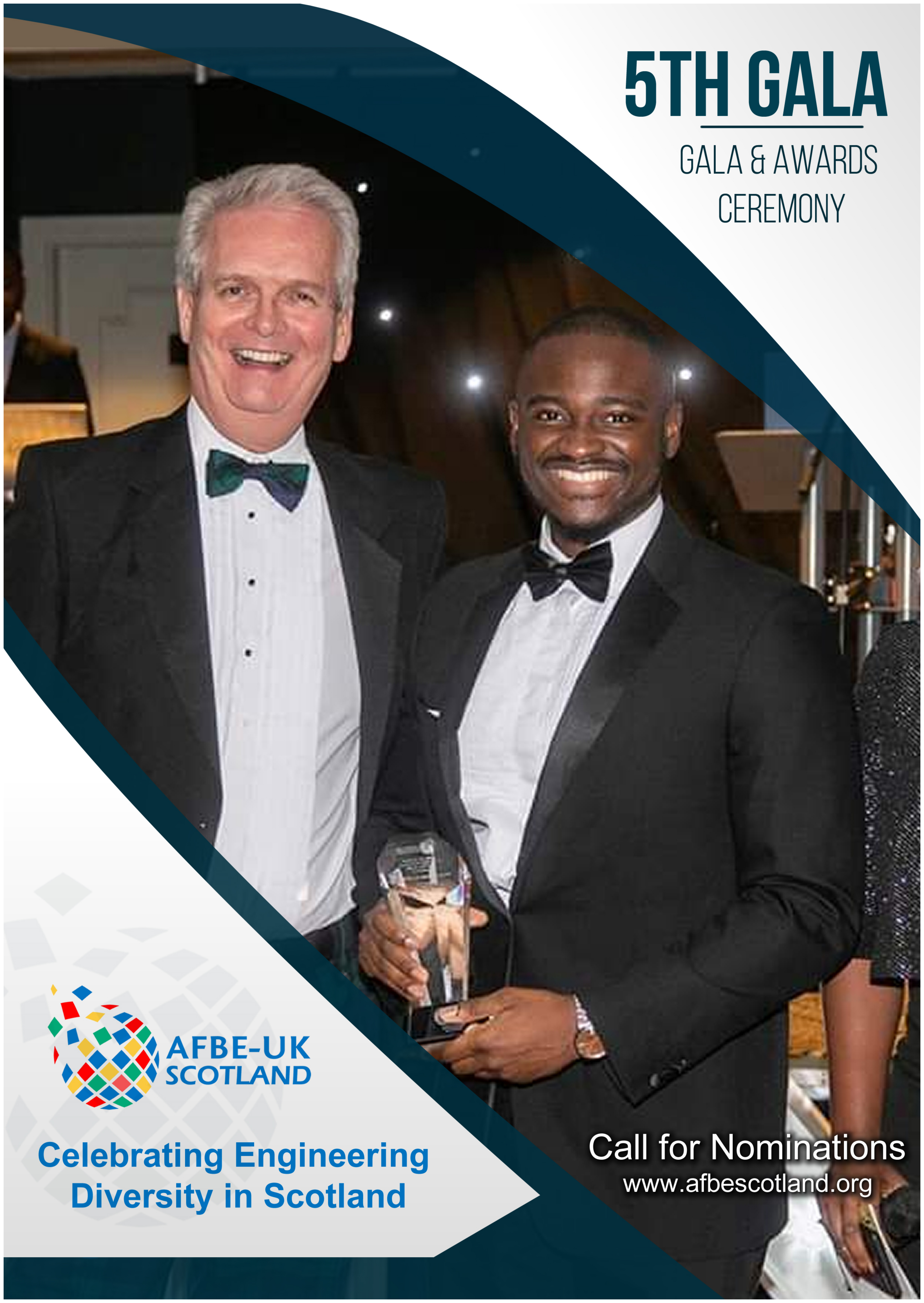


# 5TH GALA

GALA & AWARDS  
CEREMONY



**AFBE-UK  
SCOTLAND**

**Celebrating Engineering  
Diversity in Scotland**

**Call for Nominations**  
[www.afbescotland.org](http://www.afbescotland.org)





**AFBE-UK  
SCOTLAND**



AFBE-UK (Association for Bme Engineers) is a registered not-for-profit organisation that aims to challenge and inspire people of black and minority ethnic (BME) origin to make enhanced contributions in their respective fields, and also to add value to the community, using engineering as a platform. AFBE-UK was founded in 2007 in London and in Scotland in 2011 as a network of engineers who enjoy what they do and seek to engage the industry and make a positive contribution to the community.

These goals are achieved through our conferences and our mentoring Programmes. Membership of AFBE-UK is not exclusive to people of BME origin but focusses on programme that address the under-representation of BME people in engineering. AFBE-UK also aims to contribute to discussions on sustainable development in Third World Countries. We currently have three chapters: One in London, another in the Midlands and the Scottish arm currently based in Aberdeen. To find out more about our work in Scotland visit [www.afbescotland.org](http://www.afbescotland.org)

## Award Categories

▼ **YOUNG BME PROFESSIONAL OF THE YEAR**

▼ **COMPANY OF THE YEAR**

▼ **OUTSTANDING MENTOR AWARD**

▼ **BME LEADER OF THE YEAR**

All applications should be sent to [info@afbescotland.org](mailto:info@afbescotland.org)  
Download application forms for by visiting  
[www.afbescotland.org](http://www.afbescotland.org)

## Key Dates

27th March 2020 - Nominations Open

12th June 2020 - Nominations Close

12th August 2020 - Finalists Announced

26th November 2020 – AFBE-UK Scotland  
5th Gala and Awards Ceremony





AFBE-UK  
SCOTLAND

## ...IN 13 YEARS OF SERVICE...

- We have grown our network reaching and engaging with over 6000 individuals from ethnic minority communities.
- Partnered with over 30 employers and institutions on our programmes.
- Supported more than 2500 university students into employment through our CV clinics and career programmes.
- Engaged more than 2000 young people in more than 40 schools all over the UK through our schools outreach programmes and provided work placements through our network of employers.
- Awarded the Chairman's Award at the Aberdeen Members Group of the Institution of Chemical Engineers (IChemE) awards dinner in 2016.
- Been recognised in publications on best practice by the Royal Academy of Engineering, Chartered Institute of Highways Transportation, Department for Transport, Department for Business, Energy, Innovation and Skills, Aberdeen City Council and the Energy institute.
- Been shortlisted for the BITC Race for Opportunity Leadership Award 2012 and Community Organisation Awards at the National Diversity Awards 2017.
- Featured in national and local media publications such as the Independent, Evening standard, Oil and Gas News and the Voice newspaper.





# AWARD ELIGIBILITY CRITERIA



## YOUNG BME PROFESSIONAL OF THE YEAR

This award is presented for the express purpose of recognising an outstanding young engineer from the BME community.

- Engineer from BME origins employed in any field
- Holds Bachelor and/or Master's degree in engineering or a related field
- Under 10 years post-graduation experience with outstanding contribution to current team's objectives
- Age limit 35 years

## COMPANY OF THE YEAR

This award is presented with the express purpose of encouraging and recognising an outstanding company in the area of diversity and inclusion.

- Any company can apply for this award

## OUTSTANDING MENTOR AWARD

This award is presented with the purpose of recognising an individual involved in mentoring others in addition to their regular job. This nomination should also be an acknowledgement of this individual's effort to help others succeed as STEM Professionals

- Facilitates the acquisition of skills and resources.
- Provides support through published material and/or work placements for young people.
- Demonstrates concern and support of the personal development of students.
- Is a successful role model.
- Has a long term commitment to mentoring.

## BME LEADER OF THE YEAR

This Award is presented for the purpose of recognising an individual of BAME origin who is a leader in their company and is a Champion of Diversity.

- Effective leadership contributing to, project delivery, profitability, business development.
- 10 years industry experience of more
- Examples of dynamism and daring to be different or challenging the status quo.
- Technical or creative excellence that has been recognised internally and/or externally.
- Achieving success beyond immediate business objectives, expectations or targets.





## 5TH GALA

**Date:** 26th November 2020, 6:30pm

**Venue:** Mercure Aberdeen Ardoe House Hotel & Spa, S Deeside Rd, Blairs, Aberdeen AB12 5YP, United Kingdom

The AFBE-UK Scotland 5th Gala Dinner event celebrates the impact of AFBE-UK on the engineering landscape and our contributions to diversity in the industry over the last 13 years in the UK and 9 years in Scotland.

The gala continues to be the premier networking event for business leaders, government officials, professionals and students of ethnic minority backgrounds, the academia and organisations promoting diversity and STEM careers. The event will begin with a networking reception where guests will be welcomed to a drinks reception. This will be followed by multicultural entertainment.

There will be a keynote address from Colette Cohen OBE, Chief Executive Officer for the Oil and Gas Technology Centre (OGTC). Previous keynotes have been delivered by Fergus Ewing MSP, Minister, Scottish Government's Cabinet Secretary for the Rural Economy and Connectivity, Bob Keiller Chairman, Scottish Enterprise, Jim McColl OBE, Founder, Clyde Blowers Capital and Sir Vince Cable, former Secretary of State for Business and Innovation to name a few. Thereafter guests will enjoy a splendid three-course meal accompanied by wine and soft drinks followed by the AFBE-UK Awards recognising individuals and organisations making a significant contribution to the engineering industry.

**Corporate Table - £1500**

**Visit [www.afbescotland.org](http://www.afbescotland.org) to book tickets to the AFBE-UK Gala**



## GOLD SPONSORSHIP | £7500

**- 20 TICKETS**

(Contribution of £7500)

- 20 tickets to the event.
- Recognition/Logo as Sponsor in all media and promotional materials.
- Direct quote in press releases.
- Highlighted recognition including company profile in the printed event brochure (300+ guests expected)
- Corporate logo and weblink to corporate website from AFBE-UK'S website.

- Named in monthly e-newsletters and in the annual report.
- Logo on the awards trophies and presentation of awards to award recipients at the event.
- Exhibition pop up banner in the reception hall\*\*
- Access to delegate list \*\*\*
- Free advertising on AFBE-UK's job board and direct promotion of career opportunities on AFBE-UK's website and audience for 1 year.

## SILVER SPONSORSHIP | £5000

**- 15 TICKETS**

(Contribution of £5000)

- 15 tickets to the event.
- Recognition/Logo as Sponsor in all media and promotional materials.
- Highlighted recognition including company profile in the printed event brochure (300+ guests expected)

- Corporate logo and weblink to corporate web site from AFBEUK'S website.
- Named in monthly e-newsletters and in the annual report.
- Exhibition pop up banner in the reception hall\*\*

## BRONZE SPONSORSHIP | £2500

**- 12 TICKETS**

(Contribution of £2500)

- 12 tickets to the event.
- Recognition/Logo as Sponsor in all media and promotional materials.
- Logo on printed event brochure (300+ guests expected)

- Static Corporate logo on AFBEUK'S website.
- Named in monthly e-newsletters and in the annual report.
- Exhibition pop up banner in the reception hall\*\*

## CORPORATE TABLE | £1500

\*Web link from AFBE-UK's website to your organisation's main webpage or diversity webpage.

\*\*Company banners are to be provided by the sponsor

\*\*\*Subject to opt-in from delegate.

After the event, we will provide feedback to all sponsoring partners to quantify the benefits of the sponsorship by conducting a survey on the gala attendees. In addition we will be willing to support all sponsors in achieving some of their sustainability targets through our programmes.





## WHAT PEOPLE HAVE SAID

“Reaching out to our pupils to help them understand the exciting industry on their doorstep and to create aspirations at such a young age is a fantastic approach from AFBE-UK. This programme will not only inspire a new generation of industry leaders in Aberdeen but will also help break down barriers in the field of engineering and encourage more inclusivity in the sector.”

Councillor Angela Taylor, Aberdeen City Council  
Education and Children's Services Convener.

“Positive initiatives to rid the sector of inequalities such as those run by AFBE-UK Scotland here in Aberdeen are crucial to promoting inclusivity in the industry, as well as highlighting the key skills needed to make a successful career in engineering.”

Dr John Ritchie, Chair of IChemE  
Aberdeen Members Group.

“It was a pleasure to speak at the Gala; AFBE-UK is an admirable organisation that empowers engineers to achieve. This provides great benefit to the oil and gas and other industries.”

Bob Keiller,  
Chairman Scottish Enterprise.

“AFBE-UK has brought a voice and built a new and needed network for but not exclusively Aberdeen's African, black and minority ethnic engineers within the oil and gas industry, while encouraging and supporting the next generation through a range of initiatives.”

Elaine Maslin, Europe Editor  
of Offshore Engineer magazine

“I certainly know that the insight given to me by AFBE-UK and the interview sessions I attended helped me gain this sponsorship. The transferable skills I gained at the workshop definitely helped me and my team to win at the prestigious conference.”

Thomas Abraham, after attending Transition and securing sponsorship  
from Total and ENGIE to attend the 26th World Oil and Gas Conference.



# SPONSOR ACCEPTANCE FORM

Please complete this sponsorship form or email us at [info@afbe.org.uk](mailto:info@afbe.org.uk) to receive an online version of the form

Company Name:

Contact name:

Position:

Address:

Phone:

Email:

I would like to sponsor the event for the following category:

☐

GOLD

☐

SILVER

☐

BRONZE

AFBE-UK will issue an invoice on receipt of your sponsorship acceptance form.  
Once completed, please send the form to [info@afbe.org.uk](mailto:info@afbe.org.uk)  
Secure Payments can be made online through our website at [www.afbe.org.uk](http://www.afbe.org.uk)

Via BACs  
Association for Black Engineers UK (AFBE-UK)  
HSBC Bank  
**Account number:** 32188252  
**Sort Code:** 401505