

**AFBE-UK Scotland Awards 2020**

**COMPANY OF THE YEAR AWARD**

This Award is run by the AFBE-UK Scotland with the expressive purpose of encouraging and recognising an outstanding company in the area of diversity and inclusion.

Nominations can be made by the company applying, by an employee of the company or by a third party. This nomination should be an acknowledgement of this company’s effort to promote a more diverse and inclusive workforce.

* Any company can apply for this award

Nominated company

|  |  |
| --- | --- |
| **Company name** |  |
| **Address** |  |
| **Town** |  |
| **County** |  |
| **Postcode** |  |

Company Representative

|  |  |
| --- | --- |
| **Title** |  |
| **Name** |  |
| **Job title** |  |
| **Department** |  |
| **Phone no.** |  |
| **Mobile no.** |  |
| **Email** |  |

**STRATEGY**

Tell us how your company (or your nominated company) has sought to ensure an inclusive working environment and a diverse workforce. (E.g. gender, social class or ethnic diversity, support of local diversity initiatives helping people from ethnic minorities and/or females, diversity training for staff etc.)

**Word limit: 500 words**. Please use the space provided. Do not attach additional sheets.

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**LEADERSHIP**

What steps has your company taken to encourage a more diverse management team (e.g. how many women or ethnic minorities does the company have on their executive board, diversity programme geared towards preparing female or BAME people within the company to senior roles etc.)?

**Word limit: 500 words**. Please use the space provided. Do not attach additional sheets.

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**Pictures**

You may upload up to 2 photos/images to support your entry. Acceptable formats are JPG, GIF or BMP. Please ensure all items are embedded in the form; attachments will be deleted unread.

**Picture 1**

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**Picture 2**

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**Please send your completed form to:**

[**info@afbescotland.org**](mailto:info@afbescotland.org)